

External director of Iberdrola España, S.A. (Unipersonal) and member of its Audit and Compliance Committee.

She holds a degree in Economics from the Universidad Complutense (Madrid) and is a member of the Official Register of Account Auditors (ROAC) and of the Institute of Counselors and Administrators of Spain (ICA).

NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HER POSITIONS AT THE COMPANY

María Pla de la Rosa developed her professional career as an account auditor at PricewaterhouseCoopers (“**PwC**”) for more than 30 years.

She has wide experience, particularly, within Telecommunications and Technology industries, acquired through the execution of many audit projects, strategic plans, regulatory projects, accounting advice and projects related to international financing.

She also has extensive experience managing projects in the PCAOB (Public Company Accounting Oversight Board) field and reports under ISA (International Standards on Auditing), having worked in multinational company environments, and proven experience in audits of listed companies.

Project leadership and training in the implementation of new complex accounting regulations, including IFRS 15 and IFRS 16.

OTHER INFORMATION

She was a member of the Committee of Partners and Supervision of PwC Spain from 2008 to 2016 with responsibilities of supervision of the strategy implemented by the Executive Committee of the firm and compliance with the Policies and Standards of the International Firm. She has also been part of the Member Admission Committees in those exercises.

She holds de IC-A Certification in Good Governance of Companies for professional advisors (October 2019).

She has been an external director of Iberdrola Energía Internacional, S.A.U., since 2019 until 26 March 2025.